

M. S. P. ARTS, SCIENCE & K.P.T. COMMERCE COLLEGE, MANORA

Annual gender sensitization action plan:

College administration is very agile along with its planning rules, code of conduct, discipline among our stakeholders and creating a healthy environment for boys and girls by all means and remain aware for the mind set up of students in the current scenario. In addition to creating gender equality policies are one of the institution priorities across the entire college, department and enable specific achievements with the action from all areas.

M.S.P Arts, Science & K.P.T Commerce College through its proactive faculty, staff and student programs, will annually look into the following:

- Promoting communication with respect for human dignity and social responsibility.
- Allow the recognition of multidimensional representations of women and men.
- Promote communications that represent unbiased representations of gender equity.
- Conduct workshops that promote diversity and gender-sensitive communication for members and employees.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- In classes, faculty members promote working together, fair representations for leadership roles, facilitate impartial participation, gender balance in team projects when possible, promote students meeting with faculty, having open and closed sessions with faculty members of the appropriate gender for related scenarios, complaints and counseling during class hours and at college.
- A network of gender equality advisers facilitated by our Women Counselling Cell.
- Balanced gender quota in hiring committees
- Our student code of conduct promotes gender parity at the governance level.
- Every year induction program facilitated by the college for newly admitted students of various capacity and streams by which they will be introduced by laws, code of conducts, college ethics, faculties, subjects, facilities and by fine tune interactions college eradicate the stress and anxiety level of students.

Sr. No.	Strategic Goal	Target Participants	Action Plan
1	Workshop on Women empowerment	Students and Staff	Interactive session with invited resource person
2	International Women Day Celebration	Students, staff, local stakeholders/communities	Talk, Village women interaction for their education and health etc.
3	Self Defense workshop for Girls	Students	Judo, Physical fitness, Session for girls etc.
4	Project or Essay competition on development of “Stri Sanman and Surksha” in college campus.	Students	Essay writing, keen involvement of students with the subject matter and situation.

5	Carrier in wildlife-forest for women	Students	Invited talk and interactive session with experts
6	Coffee with police	Student, staff, communities	Interactive session with police in campus
7	Women in Science	Students, staff, locals schools students	Poster making competition, talk,
8	Navdurga Celebration-Nari Shakti	Students,staff, local women	Invitation for 9 women of different profession, facilitation, interactive session etc
9	Post marriage health issues talk	Student and communitis	Invited talk, interaction with doctor in campus.
10	Women health issues/check up camp	Student, communities	Camp in campus or if possible in village nearby campus
11	Status of a village women	Student,staff	Survey /report nearby college area
12	Kitchen safety	Student,staff,communities	Workshop for women in manora
13	Workshop on women rights in law or constitution	Student, staff, some local women	Talk/lecture of invited resource persons
14	World Health Day Celebration	Students,staff,communities	Invited talk on reproductive health and interaction with lady doctor
15	Induction Program	Students	Every year for newly admitted students in the college at regular basis
16	Workshop on Nutrition	Students ,Staff	Invited talk –online mode or offline mode
17	Online workshop on Health and Hygiene	Students staff, communities	Invited lecture and interaction in session.
18	Online workshop on Human rights for women	Students, staff	Invited talk and interactive session.


Principal
M. S. P. Arts, Sci. & K. P. T. Comm.
College, Monora Dist. Washim