

**M.S.P ARTS, SCIENCE & K.P.T COMMERCE COLLEGE, MANORA.
DIST. WASHIM**

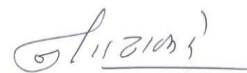
ANNUAL GENDER SENSITIZATION ACTION PLAN: 2023-24

College administration is very agile for its planning rules, code of conduct, discipline among our stakeholders and creating a healthy environment for boys and girls by all means and remain aware for the mind set up of students in the current scenario. In addition to creating gender equality policies are one of the institution priorities across the entire college, department and enable specific achievements with the action from all areas.

M.S.P Arts, Science & K.P.T Commerce College through its proactive faculty, staff and student programs, will annually look into the following:

- Promoting communication with respect for human dignity and social responsibility.
- Allow the recognition of multidimensional representations of women and men.
- Promote communications that represent unbiased representations of gender equity.
- Conduct workshops that promote diversity and gender-sensitive communication for members and employees.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- In classes, faculty members promote working together, fair representations for leadership roles, facilitate impartial participation, gender balance in team projects when possible, promote students meeting with faculty, having open and closed sessions with faculty members of the appropriate gender for related scenarios, complaints and counseling during class hours and at college.
- A network of gender equality advisers facilitated by our Women Counseling Cell.
- Balanced gender quota in hiring committees
- Our student code of conduct promotes gender parity at the governance level.
- Every year induction program facilitated by the college for newly admitted students of various capacity and streams by which they will be introduced by laws, code of conducts, college ethics, faculties, subjects, facilities and by fine tune interactions college eradicate the stress and anxiety level of students.

Sr. No.	Strategic Goal	Target Participants	Action Plan
1	Workshop on Women Economic empowerment	Students and Staff	Interactive session with invited resource person
2	International Women Day Celebration	Students, staff, local stakeholders/communities	Talk, Village women interaction for their education and health etc.
3	Carrier in wildlife-forest for women	Students	Invited talk and interactive session with experts
4	Women in Science	Students, staff, locals schools students	Poster making competition, talk,
5	Women health issues/check up camp	Student, communities	Camp in campus or if possible in village nearby campus
6	Kitchen safety	Student, staff, communities	Workshop for women in manora
7	Workshop on cyber crime and Anti-Ragging	Student, staff, some local women	Talk/lecture of invited resource persons
8	Induction Program	Students	Every year for newly admitted students in the college at regular basis
9	Workshop on Nutrition	Students ,Staff	Invited talk –online mode or offline mode
10	Workshop on Gender Equality	Students ,Staff	Invited talk –online mode or offline mode
11	Workshop on Entrepreneurship	Students ,Staff	Invited talk –online mode or offline mode
12	Student counseling Meetings	Students ,Staff	Counseling at college Level
13	Workshop / Guest Lecture /talk Coffee with police	Student, staff, communities	Interactive session with police in campus
14	Self Defense workshop for Girls	students	Judo, Physical fitness, Session for girls etc.
15	Guest Lecture /Project or Essay competition on development of “Stri Sanman and Surksha” in college campus.	Students	Essay writing, keen involvement of students with the subject matter and situation.
16	Workshop/ Guest lecture on Post marriage health issues talk	Student and communitis	Invited talk, interaction with doctor in campus.


 Principal
 M. S. P. Arts, Sci. & K. P. T. Comm.
 College, Monora Dist. Washim

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