



Dnyanopasak Shikshan Prasarak Sanstha Manora (Regd. No-F-1393)

**M.S.P Arts, Science & K.P.T Commerce College Manora,
Dist. Washim (MS)**

Affiliated to Sant Gadge Baba Amravati University, Amravati

Under 2(f) & 12 (B) of UGC New Delhi

Reaccredited "B" Grade by NAAC with CGPA 2.39

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*Senior College

* Junior College (Arts, Commerce & Science)

*H.S.C Vocational

Arvind Ingole
President

Dr. N.S.Thakare
Principal

Mahadeo Thakare
Secretary

A Report on

ONE DAY E-WORKSHOP

ON

“SEXUAL HARASSMENT OF WOMEN AT WORKPLACE”

Organized by

Department of Home Economics & ICC Committee

Date: 23 October 2021

Submitted to

Dr. N. S. Thakare
Principal

Submitted by

Prof. R.A. Naxine

Asst. Prof. and Head Department of Home Economics

➤ Table of Content

Sr. no.	Content	Page no.
1.	Introduction	03
2.	Objective	04
3.	Summary of workshop	04
4.	Photography of workshop	05
5.	Annex.1 list of participants and brochure	06-08

M. S. P. Arts, Science & K. P. T. Commerce College, Manora Dist. Washim
ONE DAY E-WORKSHOP
ON
“SEXUAL HARASSMENT OF WOMEN AT WORKPLACE”

➤ **Introduction**

Department of Home Economics & ICC Committee, MSP arts, Science and KPT Commerce College, Manora organized one day e-workshop on sexual harassment of women at workplace for UG students on 23rd October 2021.

The Resource Person for workshop was Mrs. Bhagyashree Amit Dhumale who is presently working at Adv.Ramkrishna rathi Law College, Washim

The Event started with welcoming of principal sir Dr. N.S. Thakare, key speaker Mrs. Bhagyashree Amit Dhumale mam, all teachers and students.

Then Mrs. R.A. Naxine madam introduced key speaker by giving her detail information and topic of the lecture to student.

Then the resource person started her lecture on “sexual harassment of women at workplace”

The lecture started around 5.00 pm and ended around 6.30 pm. Her talk was mainly focus on Brief history of women work and their harassment, then she explain various laws which are must known by every women in the workplace. And then she discuss two to three case studies with students. A very good response of student was received more than 75 plus participants registered for this workshop.

The lecture was very informative and the lecture was received with a feeling of respect and approval of students and they also found a slides appropriate.

The event ended with vote of thanks given by Ms. Snehal N. Dhawale assistant professor, Department of Botany.

➤ Objective

- Sexual harassment at a workplace is considered violation of women's right to equality, life and liberty. It creates an insecure and hostile work environment, which discourages women's participation in work, thereby adversely affecting their social and economic empowerment and the goal of inclusive growth.
- To follow and implement the Act enjoining all employers to constitute an "Internal Complaints Committee" and lay down guidelines for redressal of complaint related to sexual harassment of Women at the workplace.

➤ Details of workshop

Date and time: 23 October 2021 Time: 5.00 PM to 6.30 PM

Audience: UG Students from all faculty

Name of the Speaker: Mrs. Bhagyashree Amit Dhumale
Adv. Ramkrishna rathi Law College, Washim

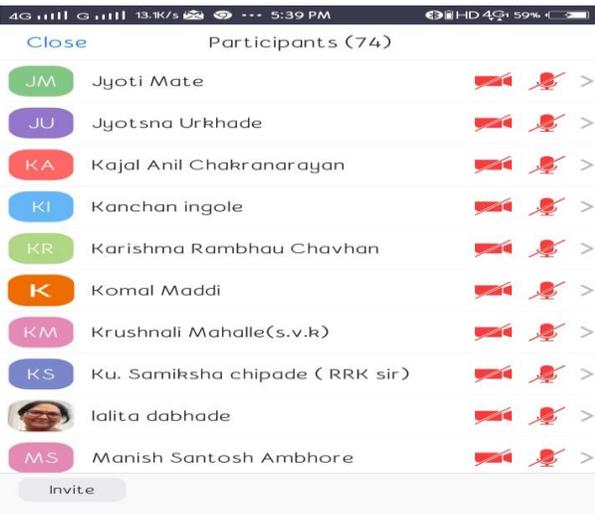
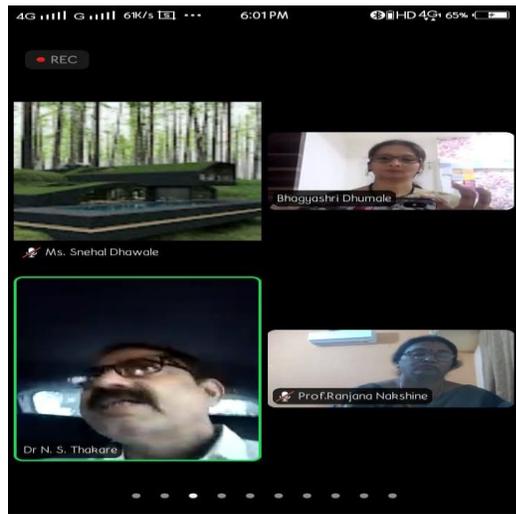
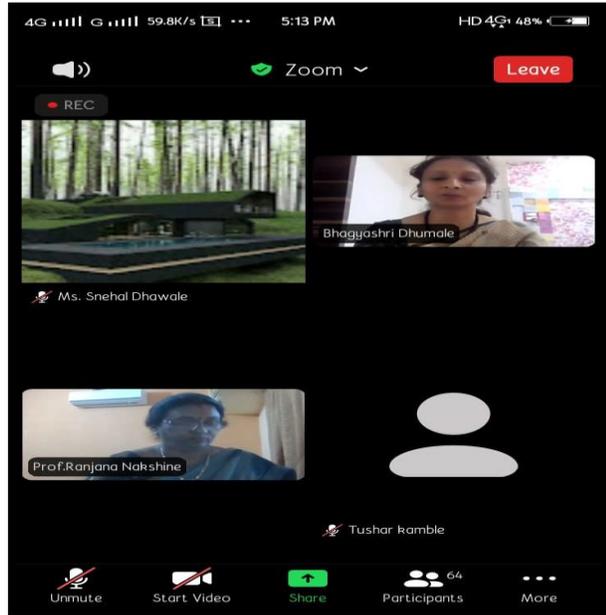
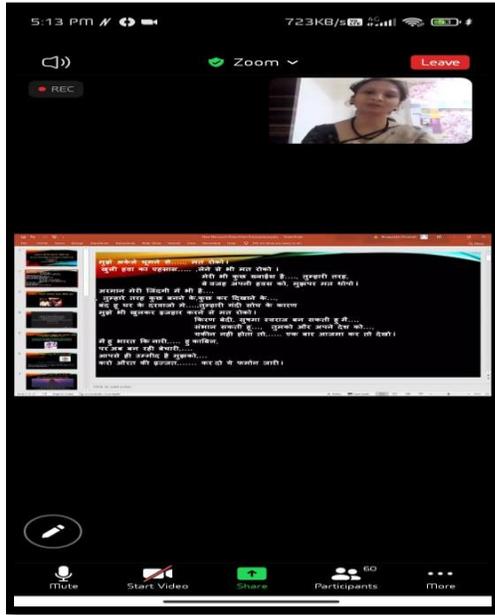
Title: SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

Organizer: Department of Home Economics & ICC Committee

Chairperson and Inaugurator: Dr. N.S. Thakare, Principal

No of Participants: 75

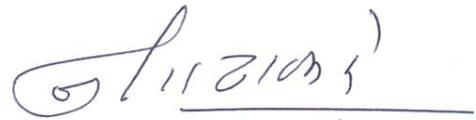
➤ Photogalary of workshop



➤ **Feedback and Recommendations:-**

1. Feedback from student

Sr. no.	Scale	Total	Percentage
1	Excellent	75	90%
2	Very good	60	7%
3	Good	65	3%



Principal

**M. S. P. Arts, Sci. & K. P. T. Comm.
College, Monora Dist. Washim**

Encl:

1. Brochure
2. Participants list

➤ **Brochure**

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M.S.P Arts, Science & K.P.T Commerce
College Manora Dist. Washim.

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One Day e-Workshop
On

**“SEXUAL HARASSMENT OF WOMEN
AT WORKPLACE”**

Date: 23 October 2021

Time: 5.00 PM to 6.30 PM

Organized by,

Department of Home Economics & ICC Committee

Resource Person

Mrs. Bhagyashree Amit Dhumale

Adv. Ramkrishna rathi Law College, Washim

Convener

Dr. N. S. Thakare

(Principle, MSP College Manora)

Co-convener

Prof. R.A. Naxine

Members

Dr. Seema Keswani

Ms. S. N. Dhawale

)

➤ Participant List

4G 17.4K/s 5:39 PM 59%

Close Participants (73)

MR	Manjusha R Kharat	🔴	🔴	>
MS	Mayuri santosh Agrawal (RRKSir)	🔴	🔴	>
MT	Mayuri Thombare(S.V.K)	🔴	🔴	>
MD	Mittal Dhote	🔴	🔴	>
M	Monika	🔴	🔴	>
NB	Nikita bhagat	🔴	🔴	>
NC	nikita chavhan (c	🔴	🔴	>
PD	Pallavi Devale	🔴	🔴	>
PT	Pallavi Tayade(Nakshine Madam)	🔴	🔴	>
PB	Pavan buttikar	🔴	🔴	>
PC	Payal Chavhan	🔴	🔴	>
PR	Payal rathod	🔴	🔴	>
PS	Pooja sharidhar chaudhari	🔴	🔴	>
PD	Pornima dhore	🔴	🔴	>
PH	Pratiksha Harke	🔴	🔴	>
P	Priyal	🔴	🔴	>
PJ	Priyanka jadhao	🔴	🔴	>

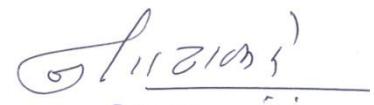
Invite

4G 13.1K/s 5:39 PM 59%

Close Participants (74)

JM	Jyoti Mate	🔴	🔴	>
JU	Jyotsna Urkhade	🔴	🔴	>
KA	Kajal Anil Chakranarayan	🔴	🔴	>
KI	Kanchan ingole	🔴	🔴	>
KR	Karishma Rambhau Chavhan	🔴	🔴	>
K	Komal Maddi	🔴	🔴	>
KM	Krushnali Mahalle(s.v.k)	🔴	🔴	>
KS	Ku. Samiksha chipade (RRK sir)	🔴	🔴	>
	lalita dabhade	🔴	🔴	>
MS	Manish Santosh Ambhore	🔴	🔴	>

Invite



Principal
M. S. P. Arts, Sci. & K. P. T. Comm.
College, Monora Dist. Washim